

Talent Acquisition backed by data: Understanding TalentInsights

Finding top talent can be an uphill battle - one that is made infinitely harder if your company is going in blind. Without the right data and analytics, it's difficult to track applicants, understand candidates and target the right hires.

TalentNet's intuitive platform, TalentInsights, allows companies to easily view and leverage key talent acquisition analytics to support curation strategies.

Track curation progress for a smoother hiring process

TalentInsights is available to all clients and includes data on one or multiple programs. The platform allows Curators to track their Direct Sourcing program's process at any time through easy-to-use, interactive dashboards.

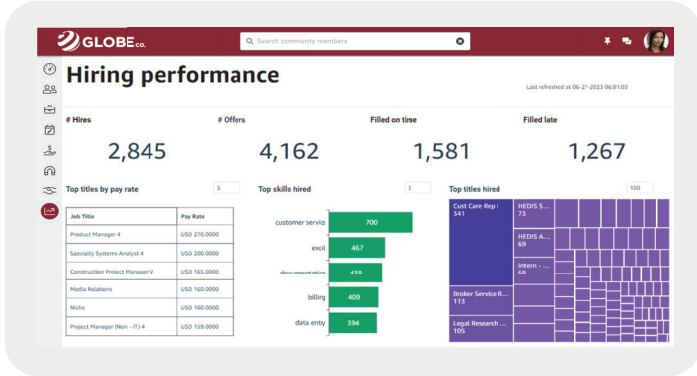
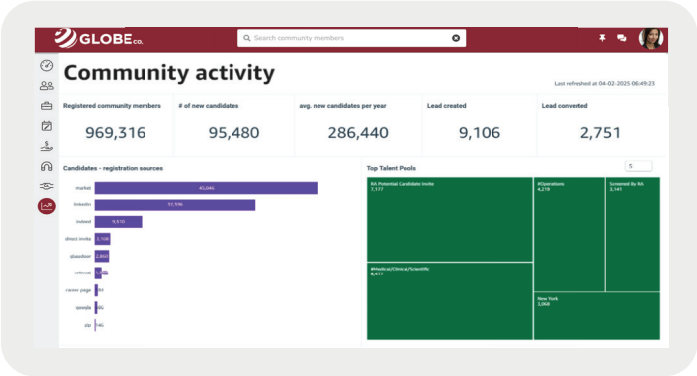
All data is personalized for each clients' unique Direct Sourcing initiatives. By letting hiring professionals access important KPIs and metrics, TalentInsights helps businesses control their own hiring timeline. Using timely data, curators can pivot when needed and get ahead of any issues before they affect the talent acquisition process.

The platform lets users quickly download Excel data sheets, which include candidate metrics like application activity, time to hire, and talent community registration within the TalentCommunity platform. Other data points include hiring outcomes, an essential metric for program success.

An intuitive interface for effortless navigation

Our platform allows users to easily find and download their own datasets in Excel or PDF format. These data sets can then be linked back to VMS data, allowing for a seamless experience.

Companies can customize each data set based on their unique needs, empowering curators with the most relevant, up-to-date metrics. Data glossaries, which can be found in the Tool Tips section, help users define business expectations and stay aligned with all their hiring goals.



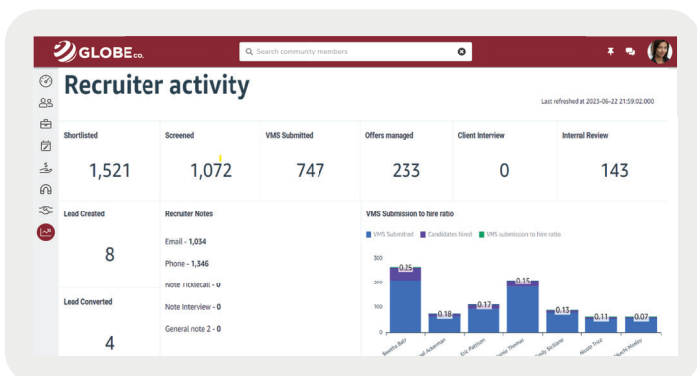
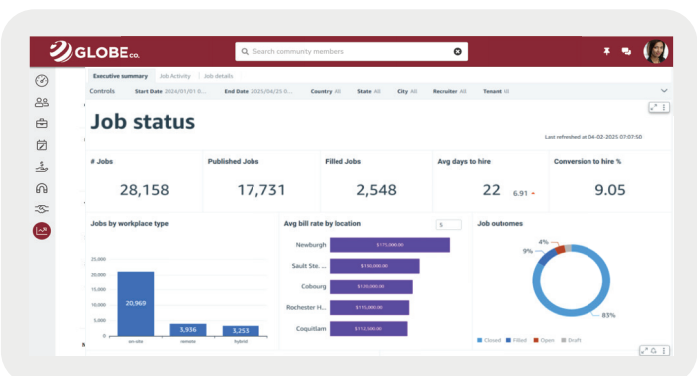
Understanding DEI insights for better talent acquisition

An increasing number of companies are continuing to prioritize Diversity, Equity and Inclusion efforts (DEI) in the talent acquisition sphere. With TalentInsights, users have access to key DEI data, including how many diverse candidates apply to different positions.

When registering through TalentNet's application process, candidates have the option to fill out a DEI survey. TalentInsights allows clients to see important demographic data based on these surveys, helping companies better understand the candidate population.

Empower your curators with timely metrics

Our user-friendly platform allows companies to make important decisions using relevant, up-to-date data. From understanding who's applying, tracking DEI metrics, and seeing hiring outcomes, TalentInsights helps equip businesses with the information they need to hire efficiently.



To learn more about TalentInsights, request a demo [here](#).