

A better way to hire: Understanding TalentNet’s AI-based TalentAgents

Artificial intelligence has transformed the talent acquisition industry, creating a smoother hiring process, better candidate engagement and more personalized applicant experiences.

As AI-powered solutions continue to evolve, companies are integrating a variety of TalentAgents into every aspect of their Direct Sourcing strategies.

From automating manual curation tasks and writing SEO-optimized job descriptions to strengthening the interview experience through AI-generated questions, TalentAgents are intelligent assistants that support every stage of the hiring journey.

A robust platform: How TalentAgents make hiring easier

As the originators of Direct Sourcing, TalentNet has continued to integrate industry-leading AI technology into its intuitive platform.

TalentNet’s AI-powered TalentAgents support hiring professionals through every stage of the Direct Sourcing process while allowing companies to provide better, more efficient candidate experiences. From building stronger shortlists and automating key tasks to helping top talent through the application cycle, these tools turn hiring into a streamlined, candidate-first experience.

Understanding TalentNet’s TalentAgents

TalentAgent	Platform	Description
TalentNavigator 	TalentBench	As a conversational assistant built to support curators / recruiters, TalentNavigator allows users to automate manual tasks, find the best candidates for open positions, and quickly create short lists.
Job Description Optimizer Agent 	TalentBench	Powered by industry-leading generative AI, this tool allows curators to quickly create clear, SEO-optimized job descriptions that are inclusive and reduce sub-conscious bias.
Interview Agent 	TalentBench	This Agent supports curators during the interview process by generating industry-specific interview questions and answers based on current candidates and open positions. Through this Agent, curators and hiring managers can better prepare for upcoming interviews, leading to a more streamlined and informed evaluation process
Profile Summary Agent 	TalentBench	This tool helps curators boost hiring efficiency by providing clear, concise candidate profile summaries.
Talent Pooling Agent 	TalentBench	Our Talent Pooling Agent empowers curators to build stronger, more efficient candidate pipelines by automatically reviewing new applicants and recommending top talent for existing Talent Pools.
Candidate Comparison Agent 	TalentBench	This tool creates side-by-side candidate comparisons that show how each applicant aligns with the requirements for each position.
Community Agent 	TalentCommunity	Aimed at increasing candidate engagement, this agent provides informed, thoughtful responses to Talent Community members about each company’s culture, values, and open positions.
Job Applicant Agent 	TalentCommunity	This agent helps applicants increase their chances by providing personalized guidance and insights. Our tool focuses on boosting candidate-job fit and offering relevant suggestions for improvement.
Resume Optimizer Agent 	TalentCommunity	Our Resume Optimizer Agent helps increase candidate quality by analyzing each Community member’s resume based on current job descriptions and providing actionable feedback.

Balancing AI-based growth with data security

TalentNet’s TalentAgents are powered by AWS Bedrock technology to ensure enhanced data privacy and smooth system operations for enterprise-level AI.

TalentNet runs each client’s AI model in its own secure space on AWS, so all data stays private and protected. This setup lets AI tools handle tasks, simplify complex processes, and help with big decisions without sending information outside the system.

AWS Bedrock meets the highest standards of security, privacy and compliance in the industry, meaning:

Your data will never leave our our private space.

All AI activity is contained within a secure cloud environment. Any private information is protected and can’t be shared with outside parties.



Regulatory compliance is built in.

Our AI space meets the following compliance types:

- SOC 2 Type II, ISO 27001/17/18, CCSA STAR L2, FedRAMP High (GovCloud). It’s also HIPAA eligible, making it ideal for enterprise finance and healthcare clients.



Each AI tool has built-in guardrails

(or safety measures) that would be costly to custom-build. Security settings can also be customized to each client.



We can quickly provide audit information when needed.

Every Agent keeps detailed records of safety checks, settings, and actions, which are securely stored in CloudWatch Logs and S3, where they can’t be altered.



Regulated clients face less risk.

Bedrock includes built-in safety features and doesn’t send data to external AI services, making it easier to meet legal and compliance requirements.



Powering hiring decisions through innovative AI tools

TalentNet’s TalentAgents help companies boost their Direct Sourcing strategies while protecting sensitive data. From automating key curation tasks to creating optimized job descriptions, these AI-based tools support better candidate matching and smoother talent engagement.

To learn more about how our TalentAgents can improve your talent acquisition strategy, book a demo [here](#).