

Future-proofing your hiring strategy through TalentNavigator



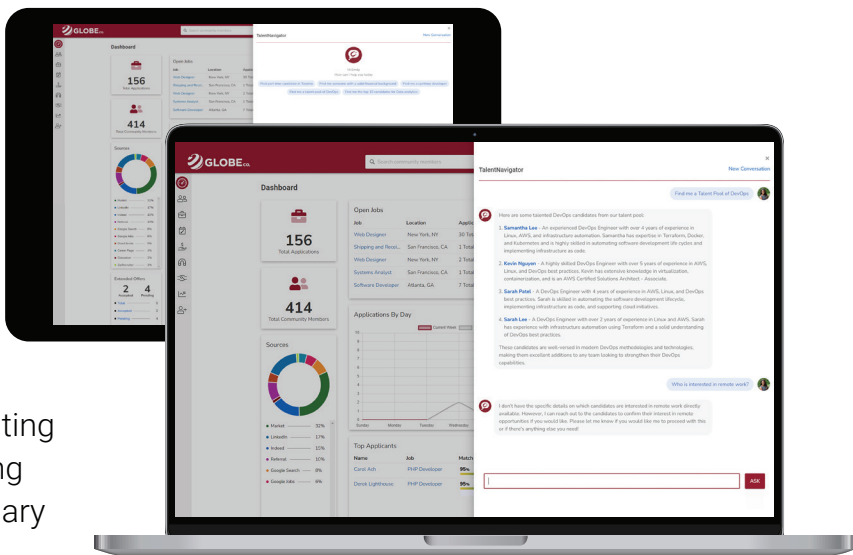
As the job market continues to shift, companies are facing a new challenge. Most open positions are met with a flood of resumes, forcing hiring professionals to sift through hundreds of applicants to find the right candidate. This is especially difficult when looking for skilled workers in niche markets. As specifications become more narrow, finding the right fit can be a time-consuming, manual task.

TalentNet’s latest AI-powered platform helps companies easily match top talent to open positions, allowing Curators to save time and focus on engaging with candidates.

Changing the talent acquisition process: How TalentNavigator works

TalentNavigator, powered by industry-leading Generative AI, empowers Curators to fully manage the Talent Acquisition process. It enables efficient Talent Pool searches, candidate data analysis, the creation of personalized content like tailored communications and career coaching, and administrative tasks such as adding notes and sharing candidates.

The platform streamlines key tasks, from managing informational requests to generating shortlists, inviting candidates, and organizing Talent Pools. Users can request data on salary expectations, job requirements, candidate locations, and more.



For example, to fill an electrical engineering role in Chicago, a Curator could ask, "Create a shortlist of 10 candidates with at least 5 years of experience in the Chicago area. Tag those open to hybrid work and add a follow-up reminder for the Hiring Manager."

Supporting Curators: How our latest platform automates key tasks

TalentNavigator streamlines the talent acquisition process by offering Curators a range of powerful tools. From inviting candidates to apply for positions to applying on their behalf with consent, TalentNavigator simplifies essential tasks and enhances workflow efficiency. The tool also:

Offers job information search capabilities.

Curators can ask for any information about a specific position, and our solution will search through your database and provide the relevant answer.

Provides quick candidate info.

Similarly to our job search capabilities, TalentNavigator can review each company's candidate profiles and automatically retrieve key information.

Allows Curators to effortlessly invite candidates to apply for a job.

Once a talent pool member is identified as a good fit for a specific position, simply ask the platform to send an application invite.

Applies for a position on a candidate's behalf.

Simply ask our platform to apply to a specific position for a potential hire, as long as the applicant has given consent.

Creates and attaches notes to a job's profile.

This feature allows hiring managers to easily keep track of key updates.

Pins or tags candidates using a custom label.

This enables users to quickly find top talent when needed.

Adds or removes candidates to/from a talent pool.

Our talent management feature empowers companies to seamlessly manage their talent pipelines.

Standing apart in the market

Our newest platform is built to allow for flexibility as technology evolves. TalentNavigator can track usage per user and per tenant, and lets companies switch between AI providers like OpenAI, Anthropic, and Google. The platform also allows hiring professionals to grant specific permissions to each user. For example, Curators can be granted limited access, while hiring managers have full access, allowing leaders to control cost.

As the platform continues to evolve, TalentNet plans to add voice dictation capabilities, allowing voice-to-text functionality. We'll also be adding context aware interaction, meaning the platform will use what's currently on the screen to recommend future actions.



Preparing for the future of talent acquisition

TalentNavigator is a game-changing platform that allows Curators to automate key talent acquisition tasks. From creating shortlists in minutes to managing Talent Communities, TalentNet’s latest platform helps streamline the entire hiring process.

To learn more, sign up for 7-days of free interactive access [here](#).