

Introducing TalentBench's Job Description Optimization: Taking hiring to the next level



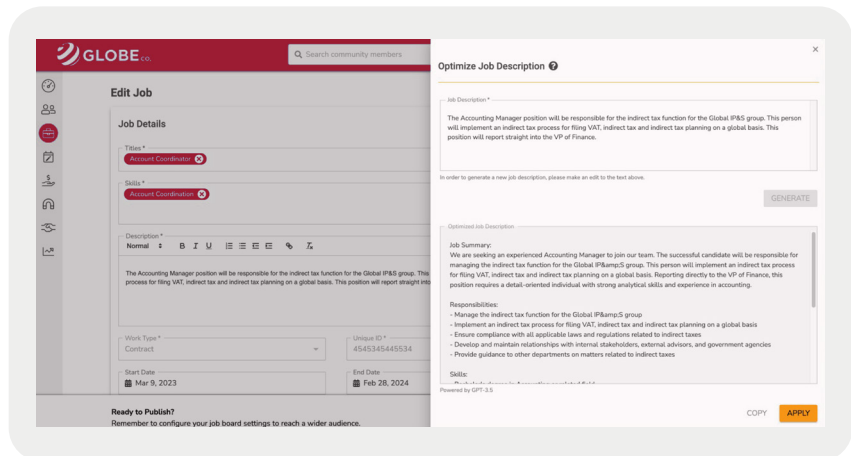
TalentBench's latest integration enables companies to write better, more compelling job descriptions tailored to each position's ideal candidate. Our Job Description Optimization feature works with OpenAI's GPT-3.5 technology to allow curators to quickly turn poorly structured descriptions into AI-optimized content while also boosting job board visibility.

Our latest integration will also enhance TalentNet's AI-enabled job matching capabilities, allowing candidates to more accurately match to open positions based on their skill sets.

An easy to use solution

To take advantage of our intuitive new feature, simply follow these steps:

1. Begin editing a job. Click the *Optimize* button next to the job description text box. A pre-populated side sheet will open with the existing job description.
2. Click *Generate* to begin the optimization process.
3. Once you're happy with the description, click *Apply* or *Copy*. If you click *Apply*, the *Apply* will overwrite the current description with the optimized version. If you click *Copy*, the description will automatically be copied to your clipboard, allowing you to paste the optimized description anywhere you'd like.
4. Follow the standard publishing process.



Prioritizing your data security

Protecting client data is an important priority at TalentNet. As new technology emerges, it's natural to question data privacy and security capabilities. While non-sensitive job data is submitted to OpenAI - the creators of GPT-3.5 - for optimization, it is not stored by the organization, nor is it used to train their AI models. Once the job description is optimized, the data is destroyed while the description is securely stored in TalentNet's private customer databases.

The future of curation

Job descriptions are a crucial step in the talent acquisition process. Our newest integration allows curators to timely and cost-effectively optimize each unique post, thereby attracting top talent as quickly as possible.

Example

Current JD

The Accounting Manager position will be responsible for the indirect tax function for the Global IP&S group. This person will implement an indirect tax process for filing VAT, indirect tax and indirect tax planning on a global basis. This position will report straight into the VP of Finance.

Optimized JD

Job Summary:

We are seeking an experienced Accounting Manager to join our team. The successful candidate will be responsible for managing the indirect tax function for the Global IP&S group. This person will implement an indirect tax process for filing VAT, indirect tax and indirect tax planning on a global basis. Reporting directly to the VP of Finance, this position requires a detail-oriented individual with strong analytical skills and experience in accounting.

Responsibilities:

- Manage the indirect tax function for the Global IP&S group
- Implement an indirect tax process for filing VAT, indirect tax and indirect tax planning on a global basis
- Ensure compliance with all applicable laws and regulations related to indirect taxes
- Develop and maintain relationships with internal stakeholders, external advisors, and government agencies
- Provide guidance to other departments on matters related to indirect taxes

Skills:

- Bachelor's degree in Accounting or related field
- 5+ years of experience in accounting or finance
- Strong knowledge of international taxation laws and regulations
- Excellent analytical skills with attention to detail
- Ability to work independently as well as part of a team
- Strong communication skills both written and verbal

Qualifications:

- Bachelor's degree in Accounting or related field required
- CPA or CMA certification preferred

This is an exciting opportunity for someone who is looking to take their career to the next level. The successful candidate will have the opportunity to work with a dynamic team in a fast-paced environment while gaining valuable experience in international taxation.