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### Introducing TalentConnect-Seamless collaboration for efficient hiring

TalentConnect, our newest platform, allows for better communication between curators and hiring managers, understanding of what an ideal candidate looks like, leading to a faster time to fill and more accurate talent hire.

#### Working together - Feedback in real time

TalentConnect adds another, more collaborative layer to the talent acquisition process, allowing hiring managers to provide more direct input.

Before this feature was released, hiring managers could only view a candidate's profile if it was sent directly to them or once the application was logged in the VMS.

TalentConnect allows managers to effortlessly view a curator's best candidates for each job and quickly provide their personal input on both the position and candidates in a variety of ways. Users can type out notes, include a rating for each candidate or use our library of keywords to quickly indicate whether or not an applicant would be a good fit.

These notes are only visible to curators, who can then review feedback in real time to understand exactly who the company is looking to hire.

#### A better perspective

TalentConnect lets curators send candidate profiles to hiring managers, including talent who are attached and not attached to jobs, regardless of where they are in the application process. Once the hiring manager receives the candidate profiles in TalentConnect, they can provide direct input on candidates that is only visible to the curator, streamlining communication between the curator and hiring manager.

Our interface includes a status feature that managers can use to communicate next steps to curators. Statuses include:

- To be reviewed
- Interested
- Interview

• Offer

The platform also allows curators to build enhanced talent pools - based on hiring manager feedback -that stand apart from the company's larger talent community.

An upcoming upgrade will include a *Future Roles* feature, which will allow managers to share feedback for prospective positions. If a company knows a position will open up in two months, this feature will let managers include important benchmarks and profiles of ideal candidates to help curators quickly find the right fit when the time comes.

# Increasing productivity through an intuitive platform

TalentConnect improves communication between curators and hiring managers, increasing efficiency and time to fill for important roles. Our newest platform allows managers to quickly approve or reject a candidate while leaving vital feedback for curators, improving accuracy in the talent acquisition process.

To learn more about TalentConnect, request a demo here.

