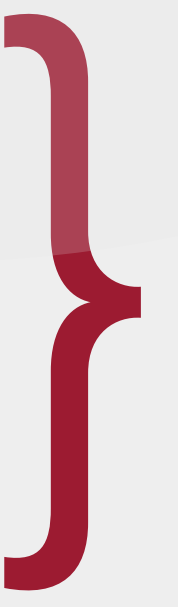


WHAT IS DIRECT SOURCING AND ITS BENEFITS

Direct Sourcing is using brand equity to attract, curate, and engage high-quality talent through a branded private talent pool.

39% of large companies that use contingent workers use Direct Sourcing to find their contingent workers, and 23% plan to use Direct Sourcing in the near future.

—Staffing Industry Analysts (SIA)

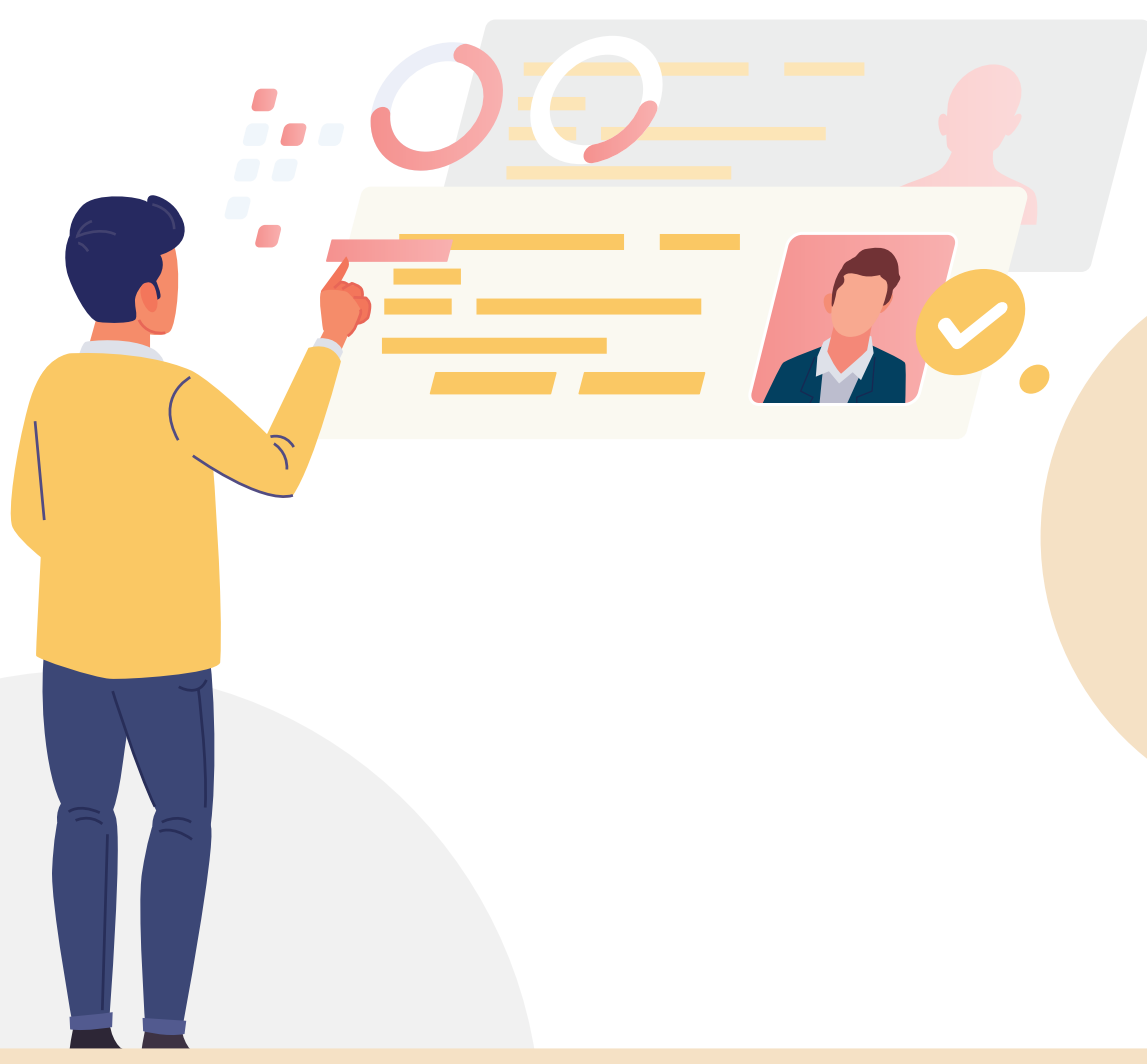


BENEFITS OF DIRECT SOURCING



Swiftly Source & Manage Contingent Workers at Optimal Costs.

Transparent Recruitment Process (Organization and for Candidates).



Seamless & Integrated Candidate Experience.

Streamline the Talent Acquisition Process



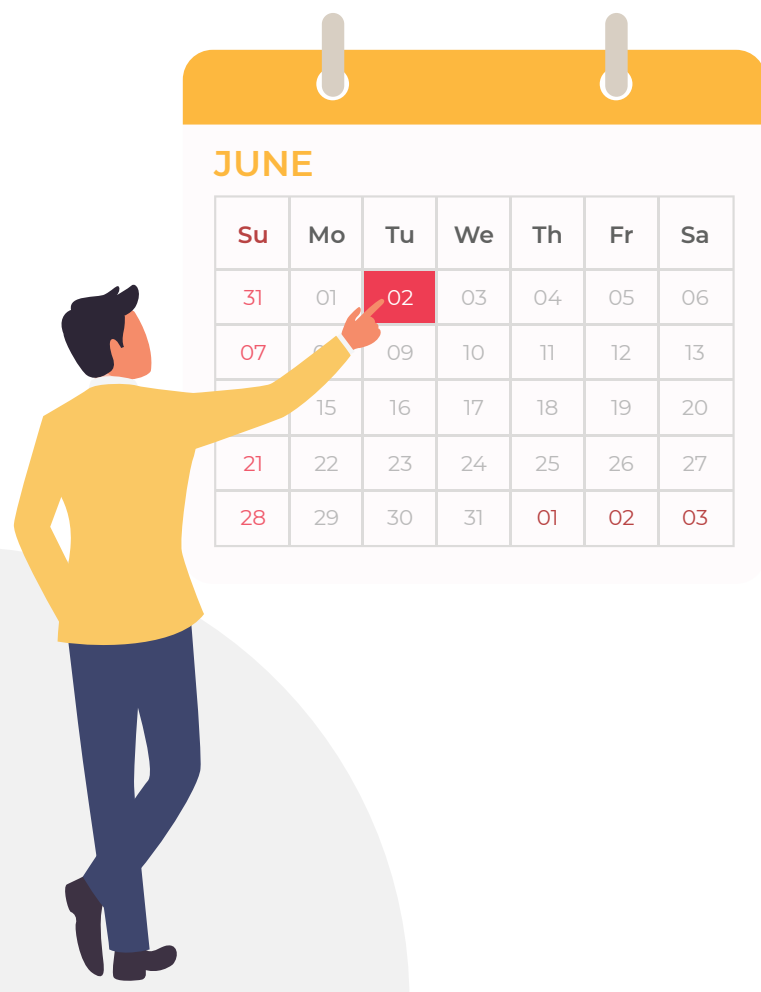
Effortlessly Manage Compliance & Regulatory Requirements

Reduce the Risk of Misclassifying Talent



Technology Powered to Efficiently Manage Talent Supply Chain

Procure Diverse Talent to Empower Workplace



Reduce Time-To-Fill

Lower Sourcing Costs



Leverage & Elevate Enterprise Brands to Attract the Right Talent